



MENDING FENCES
DEDICATED TO IMPROVING LIVES

FEBRUARY 2020
IN THIS ISSUE:

IN THE COMMUNITY

MONTHLY
AWARENESS

BIRTHDAYS AND
WORK
ANNIVERSARIES

KUDOS KORNER

TRAINING TIPS

KUDOS KORNER

SOCIAL EVENTS

BLACK HISTORY MONTH

“Never be limited by other people’s limited imaginations.”

—Dr. Mae Jemison, first African-American female astronaut

STAY IN TOUCH

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Being A Change Agent



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A LETTER FROM THE CEO



Greetings ALL!

An eventful year has passed and a new one has come. Welcoming in the New Year, I wish that all staff be blessed with good health and happiness. I would like to extend my thanks for your utmost efforts regarding our company during 2019 and now my hopes are that you are ready to push full steam ahead as we approach the second semester. As a company, we continue to make goals that require us to stretch and to leverage our talents, skills, and experiences to new levels! I am so proud of each of you and the contribution that you continue to make within and outside of our awesome organization. A big thank you to the staff that participated in all of our community and social events in 2019. Let's continue to support these events in 2020.

In 2019, many of us experienced unanticipated challenges in navigating life's journey but we were able to overcome these with our unwavering support of each other. I am confident that personally, you will exceed your expectations of success and that the Company will continue to reap the benefits of your talents. Team, this is a New Year providing us with a Fresh Start and Infinite Possibilities to Make Much Happen. Keep in mind that what you bring to the New Year depends upon what you are willing to offer.

"Nobody is too busy, it's just a matter of Priorities"

Remember, "Be The Change Agent"

In Service,
Marian Parker Branch

Happy Valentine's Day to all of our amazing staff! We are so thankful for all of the love and support you show our clients on a daily basis!

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Please direct all payroll questions
to Rue and Associates
-Attention Barbara Thompson

Rue and Associates
7264 Hanover Green Drive
Mechanicsville, VA 23111

Phone: 804.730.7455
Fax 804.730.7511

Email timesheets to:
payroll@rueassociates.com

MONTHLY AWARENESS

THIS JANUARY STARTED A NEW DECADE!

- Financial Wellness Month
- Get Organized Month
- International Creativity Month
- National Mentoring Month
- National Slavery and Human Trafficking Prevention Month
- Teen Driving Awareness Month
- Martin Luther King Jr. Day

FEBRUARY is home to some exciting celebrations, including :

- American Heart Month
- Black History Month
- Children's Mental Health Week
- National School Counseling Week
- Ground Hog Day
- International Friendship Week
- National Children's Dental Health Month
- National Time Management Month
- President's Day
- Valentine's Day



During the month of February,
check out the Black History
Museum and Cultural Center
of Virginia:

blackhistorymuseum.org

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INSPIRATIONAL QUOTE

***A Dose of Laughter...
Try It Daily-It is FREE
And acts quickly to promote a Healthy
Outlook!!***

KUDOS KORNER

Sending Kudos out to ALL of our PRN Staff for your flexible, work ethic and professionalism as you work in multiple school settings with multiple personalities. We appreciate all your support and without you, we couldn't manage our daily operations of covering our students, so Kudos and a BIG Thank You!!

Mr. Moore has been with Mending Fences since 2014 and has served as a BA, Site Supervisor and now our Administrative Trainer. In this position this year, we discovered that he has a passion for teaching and motivating others to be more than just average. He has utilized his skillset of professionalism and creative ideas to accommodate the staff in completing their certifications and training. Thank you, Mr. Moore, to enhance our staff work performance as well as ensuring we meet the criteria for Richmond Public Schools. Your work and dedication are greatly appreciated! Kudos to you!

KUDOS KORNER (continued)

Let's welcome our new team members: We are so excited that you have join us, my hope is that your journey with Mending Fences will be rewarding and enjoyable.

Jeffery Pace
Danielle Duncan
Elandus DeVaughn
Wade Fleming
Destiny Hofler

WORK ANNIVERSARIES

The following staff celebrated their working anniversary with Mending Fences.

Timothy Brunson-12 years
Delshawn Arrington- 9 years
Schronda Brooks-8 years
Federal Branch- 5 years
Tasha James- 3 years
Aponi Liggins- 3 years
James Saunders-3 years
Warren Maxfield- 2 years
Eric Crawley-1 year
Wanda Ravin-1 year
Quinta Roberts-1 year

Thank you for your dedication to Mending Fences!!

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MENDING FENCES IN THE COMMUNITY

STEMTREE OF MIDLOTHIAN GRAND OPENING!

Stemtree of Midlothian celebrated its official grand opening with a Ribbon Cutting Ceremony on Wednesday, January 15, 2020 at 13540 Waterford Place Midlothian VA, 23112, at 4:00 PM. Stemtree (is the first after-school center in the area to) offer STEM-focused enrichment through hands-on learning and activities which we have aptly named "workouts." Students enjoy learning outside of a traditional classroom setting through a highly structured, yet highly customizable curriculum. Flexible scheduling and individual attention ensure students can progress at their own pace.

During the week, our after-school programs are offered at the elementary, middle, and high school levels, with optional pickup at local elementary schools. Students enjoy snack time, play time, and workouts in science, robotic, coding, and electricity & electronics, plus support for homework and test preparation as needed. A home school program is available weekdays. Our award-winning camps, offered throughout the year, keep kids busy and engaged. Science and engineering related birthday parties can be hosted on request.



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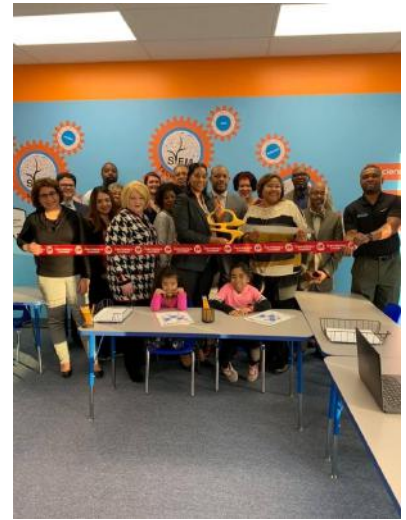
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MENDING FENCES IN THE COMMUNITY *(continued)*

STEMTREE OF MIDLOTHIAN GRAND OPENING!



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Happy Birthdays

1-16 James Saunders

2-11 Miyori Harvey

2-20 Jamar Sanders

PERFECT ATTENDANCE

The following staff accomplished perfect attendance for the first semester:

**Aponi Liggins
Federal Branch**

Thank you for your dedication to our students!



BLESSINGS CORNER

Blessings and Prayers TO ALL Our Mending Fences Family And Their Families and Friends Who Are Experiencing Health Challenges, Deaths And Disasters... Let's Support Each other As We Thrive Each And Every Day!



SOCIAL EVENTS

Check out the pictures of your co-workers enjoying food and fun at BingoRVA. The staff engaged in vintage video games, pinball, bingo, and many other classic arcade games. And don't forget they also grabbed some snacks and adult beverages!!



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TRAINING TIPPS

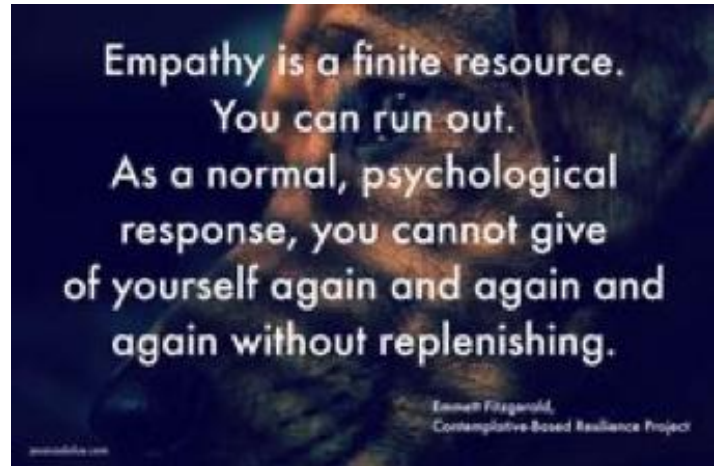
Compassion Fatigue

Being a change agent requires you to express and give care to your client through compassion and empathy. Unfortunately, throughout the course of a school year, we experience trials and challenging times in our own personal lives. We reach a point, due to caring for our clients and others, where our ability to give compassion to those who we provide counseling to goes low or is empty. This is called **COMPASSION FATIGUE**.

It is very difficult to pour into someone else, when you yourself are running on low or empty. This requires you to pause, self-assess, reset and **REPLENISH**. You must take yourself through this process because if not, you run the risk of giving off the fumes of your care versus giving out of a full tank.

Be honest with yourself and ask yourself, how much do I have in my compassion tank? What replenishes me? What fills me back up? Whatever that is for you, be intentional and deliberate about doing those things so you're always presenting and giving your best self.

BE THE DIFFERENCE....BE THE CHANGE AGENT



USEFUL LINKS

Mending Fences is a proud member of the Metropolitan Business League, the Black History Museum and Cultural Center of Virginia, and the V3 program (Virginia Values Veterans). Visit their websites and learn about the latest news and events of these great organizations.

<https://thembl.org/>

<https://www.blackhistorymuseum.org/>

<https://dvsv3.com/>

DATES TO REMEMBER

February 17th -Professional Development Day

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