

Mending Fences

# NEWSLETTER

Holiday Edition 2022



**MENDING FENCES**  
DEDICATED TO IMPROVING LIVES

*Happy  
Holidays*



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# Message From the Ceo



Greetings, everyone, and welcome to the Holiday Season,

During this time of year, I encourage you to continue to share what you have with others during the upcoming Holiday Season and to express appreciation for what you have, no matter how much or little. We must continue to lean on one another, share our talent and treasures, and demonstrate our tenacity to overcome. During Thanksgiving, I had the opportunity to reflect on the things I am most grateful for. Primarily among them is our talented group of employees. Thank you for the work you do to make our company great. Without your commitment, creativity, and high standards, we would not be the thriving company we are. Thank you for all you do to help us provide solutions to our students and support our community. I hope you have a wonderful Thanksgiving filled with abundance and bright moments. May your home be filled with happiness and love!

Continue to be "Dedicated to Improving Lives"

In Leadership,

*Marian Parker Branch*

## Words to Inspire

Worthy   Enough   Blessed   Focus   Laugh   Courage  
Faith   Live   Serendipity   Create  
Love

Take some time to journal how these words inspire you, what they mean to you and your personal development



# Training Tip

## Self-Assessment and Evaluation

We are swiftly approaching the end of the first half of the school year. This is an excellent time to do some honest self-assessment and evaluation. By this time, you have been able to establish a relationship with a new client, continue to build upon the relationship with a client you've been with for some time, and teach that client some new skills, behaviors, and self-development strategies. At this point, you need to ask yourself some critical questions while doing this exercise.

Finding the answers to these questions will help you on your professional and self-development trajectory toward improvement and growth as a Behavioral Aide Counselor

Happy Birthday

Veronica Brice- 11/2

Michelle Avent-11/13

Israel Jackson 11/16

Alex Martin-11/23

Ivy Reynolds-11/24

Federal Branch-11/26

Anji Powell - 12/7

Ethan Pitts - 12/21

Essence Allen - 12/25

Kelvin Douglas - 12/28

Michelle Knight - 12/28

## Questions

1. What is working and what is not working with my client?
2. Why is it working? Why is it not working?
3. Has my client bought into my program? If no, why not?
4. What new skill, behavior, and self-development strategy have I taught my client?
5. Am I motivated or complacent?
6. Do I know the professional language of my craft?
7. Am I reflecting the brand by being a CHANGE AGENT?

I strongly encourage you to complete the exercise of honest self-assessment. Take the time to answer these questions honestly because this is the way BECOME BETTER. Please reach out for any additional training.





Ms. Patton on Mismatch Day

Being engaged outside of academics really show your student that you are all in! Thank you for putting your all into Spirit Week at Holton Elementary, Ms. Patton! We are proud to have you on the team.



This Homecoming season, Ms. Charm Browne, our intern from Virginia Union University, was crowned Miss VUU. Congratulations Ms. Browne, continue to represent VUU and Mending Fences with excellence!

# Events



Each year, Mending Fences LLC is invited to the VUU Fall Career Fair. With Mr. Moore's assistance in Media, we were able to present a slideshow of our outreach events and trainings as well as testimonials. We also had our interns assist with the process of on-site interviewing and recruitment. It was a great success! Thank you Ms. Lugg and Ms. Browne for helping us recruit some amazing interns.

## Important Dates

Thanksgiving Break November 23-25, 2022

Employee Holiday Appreciation December 3, 2022

Winter Break December 19-30, 2022

Martin Luther King, Jr January 16, 2023

