

# MAY MONTHLY NEWSLETTER 23

# MENTAL HEALTH AWARENESS MONTH

MENDING FENCES



**MAY 2023**  
IN THIS ISSUE:

- MAY'S AWARENESS TOPIC
- MHAM CONVOCATION
- COMMUNITY RESILIENCE BLOCK PARTY
- AUTISM AWARENESS CONVOCATION**
- LINKEDIN PAGE!
- +IMPORTANT MESSAGES



**WE'RE NOW ON LINKEDIN!**  
**PLEASE BE SURE TO ADD OUR PAGE AND LIKE + SHARE OUR WEEKLY POSTS!**



# MENTAL HEALTH AWARENESS MONTH

MAY 2023

Firstly, leadership would like to thank everyone for their participation and advocacy, as these awareness topics are important amongst our country across many businesses. Here at Mending Fences, we're able to make an impact on the forthcoming generation, preparing them with self-sufficiency tools and more. As we continue to make an impact, let's continue to be advocates for the upcoming awareness topics.

This month we will be raising awareness for the mental health of our colleagues. As our work force progresses, it's our job to remove the stigma that follows mental health, and encourage one another to take the proper steps of healing both work & life related hardships. Your mental health is the foundation of your health and wellness, and as behavior aides, you're at your fullest potential when you're able to give your all to your client. We encourage our employees never to suffer in silence, nor should you cast judgement on yourself or others that maybe be battling mental illness. If you may be struggling mentally, please be sure to reach out to someone in leadership for comfort and potential resources.

## MENTAL HEALTH AWARENESS CONVOCATION

VIRTUAL AWARENESS GATHERING  
THURSDAY, MAY 25TH 06:30 - 07:30

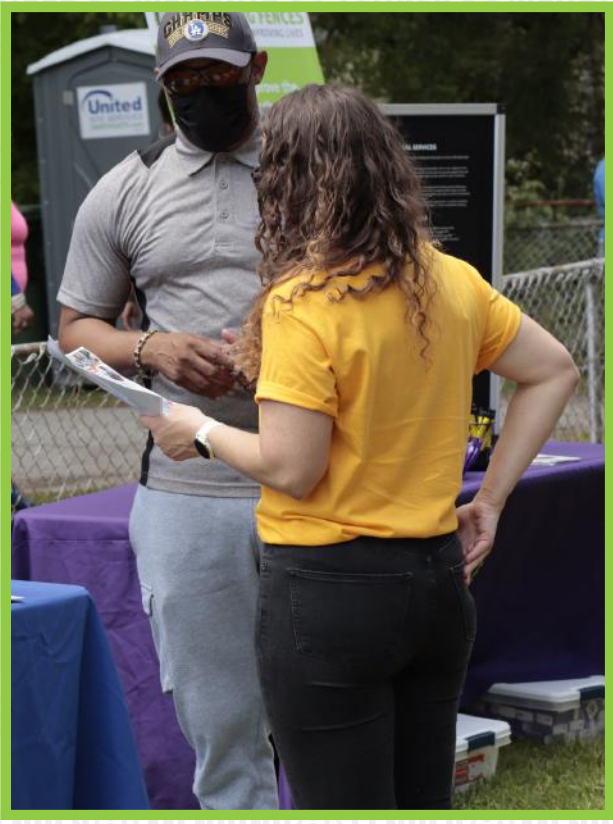
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For anyone who would like to attend, know that you are not required to speak, nor are you required to have your video on during the convocation. Our goal is your attendace, and we hope you can make it!



# COMMUNITY RESILIENCE BLOCK PARTY

Members of our leadership team had the opportunity to participate in Greater Richmond TICN's Community Resilience block party! Shout out to all members who went to this event and represented Mending Fences and the impact that we strive to make.





# THANK YOU ALL FOR READING OUR MAY MONTHLY NEWSLETTER 23

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Team,

Before you go, we want to leave you with some important messages. Please be sure to read over them, and reach out to leadership if you have any questions or concerns.

### 3.5 Dress Code Policy

All employees expect to present a professional, business-like image to clients, school personnel, and others while working. Therefore, employees of Mending Fences shall dress for work in a manner characterized as "Business Casual."

### 3.11 Cell Phones

The use of personal cell phones at work is discouraged because it can interfere with work and be disruptive others. Therefore, employees who bring personal cell phones to work are required to keep the ringer shut off or placed on vibrate mode when they are supervising their client in the school or community.

### 4.2 Tardiness

Employees are expected to arrive on time and ready for work. An employee who arrives 15 minutes after their scheduled arrival time is considered tardy. If any employee is late to their assigned school 2 times, he or she will receive a verbal warning.

As our company is growing, these three policies are the brink of our professionalism. We have to ensure that all times we are representing ourselves correctly. Our impact starts with you, and the amazing things you do!

